

AGREEMENT RENEWING AN ALLIANCE

BETWEEN THE

U.S. DEPARTMENT OF LABOR OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION HASBROUCK HEIGHTS, AVENEL, PARSIPPANY AND MARLTON AREA OFFICES

AND THE

N. J. GLASS & METAL CONTRACTORS ASSOCIATION

The Occupational Safety and Health Administration (OSHA) and the NJ Glass & Metal Contractors Association (Association) recognize the value of continuing a collaborative relationship to foster safe and more healthful workplaces. OSHA and the Association therefore agree to renew their Alliance signed on November 30th, 2004 to provide Association member companies and their workers with information, guidance and access to training resources that will help them protect their health and safety by reducing and preventing exposure to glass and metal industry hazards. OSHA and the Association will continue to focus on a number of areas including fall hazards, electrical safety, air contaminants, hazardous chemicals and personal protective equipment.

In renewing this Alliance, OSHA and the Association recognize that OSHA's NJ On-Site Consultation Program is an integral part of this Alliance and the OSHA national effort.

OSHA and the Association will work together to achieve the following training and education goals:

- Work with OSHA to provide expertise to develop glass and metal industry safety and health training and education programs. At least one and possibly two training sessions will be conducted for the entire membership. The first of which will address fall protection issues. The second will address personal protective equipment and electrical safety.
- Deliver or arrange for the delivery of the OSHA 10 Hour General Industry and Construction courses for the membership and their workers including non-English speakers and apprentices.
- At least one of the member companies will arrange for an On-Site Safety and Health Consultation through the NJ Department of Labor & Workforce

Development (LWD). Training for the employees will be conducted to address any hazards reported.

- At least one member company will enter into a Partnership agreement with OSHA, LWD and the employees' representatives. It is expected that through the Partnership agreement appropriate training addressing fall protection, personal protective equipment, electrical safety and hazard communication will take place.
- At least one person from the Association will join the Northern NJ Federal Safety and Health Council, participate in the quarterly training meetings and possibly host a meeting.
- Working with OSHA and LDW, at least one member company will assist in a safety and health outreach effort. This outreach may be an OSHA 10, a career day or a seminar addressing workplace safety issues.
- As a long range training goal, one Association member will complete the OSHA Train the Trainer (OSHA 500 or 501 Course) and become certified to train Association members and others.

OSHA and the Association will work together to achieve the following outreach and communication goals:

- Work with OSHA to provide expertise in developing information on the recognition and prevention of workplace hazards, and to provide expertise in developing ways of communicating such information (e.g. print and electronic media, electronic assistance tools and OSHA's and the Association's web-sites) to employers and employees in the industry.
- Speak, exhibit, or appear at the Association's conferences, local meetings, or other events such as the Building Contractors Association Career Fair and the Northern and Southern NJ Federal Safety and Health Council meetings.
- Promote or encourage the Association members' participation in OSHA's cooperative programs such as compliance assistance, the Voluntary Protection Program, the Consultation Program and its Safety and Health Achievement Recognition Program.
- Share information among OSHA personnel and industry safety and health professionals regarding best practices or effective approaches, and publicize the results through outreach by the Association and through OSHA developed materials, training programs, workshops, seminars and lectures (or any other applicable forum).

OSHA and the Association will work together to achieve the following goals related to promoting the national dialogue on workplace safety and health:

- Raise others' awareness of and demonstrate their own commitment to workplace safety and health whenever Association members and directors address glass and metal industry related groups.
- Develop and disseminate at least one success story illustrating the business and social value of the Alliance and publicize their results in the OSHA Region 2 Newsletter and other media such as local newspapers.
- Convene or participate in forums, roundtable discussions or meetings on glass and metal industry safety and health issues such as fall hazards, electrical safety, air contaminants, hazardous chemicals and personal protective equipment to help forge innovative solutions in the workplace.

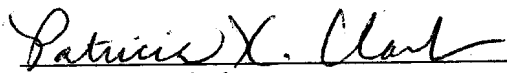
OSHA's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with OSHA for purposes such as training and education, outreach and communication and promoting a national dialogue on workplace safety and health. These Alliances have proven to be valuable tools for both OSHA and its Alliance participants. By entering into an Alliance with a party, OSHA is not endorsing any of that party's products or services; nor does the Agency enter into an Alliance with the purpose of promoting a particular party's product or services.

An implementation team made up of representatives of both organizations will meet to develop a plan of action, determine procedures, and identify the roles and responsibilities of the participants. In addition, they will meet quarterly to track and share information on activities and results in achieving the goals of the Alliance.


This agreement will remain in effect for two years. Signatories may terminate it for any reason at any time, provided they give 30 days written notice. This agreement may be modified at any time with concurrence of signatories.

Signed on this 30th day of January, 2007

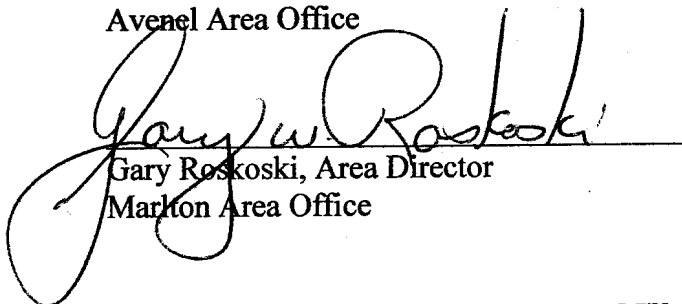
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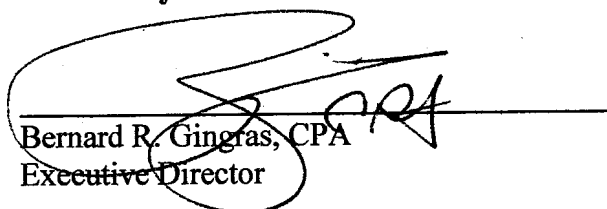

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